

PAUL JOSEPH

ESG & SUSTAINABILITY ANALYST | CERTIFIED LEAN SIX SIGMA GREEN BELT

Dubai, United Arab Emirates | +971 56 473 3715 | paul.joseph7@outlook.com | linkedin.com/in/pauljoseph2244

PROFESSIONAL PROFILE

ESG professional combining hands-on experience in GHG Protocol Scope 1-3 accounting and UAE sustainability reporting with a compliance and quality systems background from EU/EAEU GMP-regulated pharmaceutical manufacturing. Skilled in materiality assessments, ESG data modelling, documentation control, and end-to-end deviation management, with a proven track record of improving efficiency and reducing response times. PSPO I™ and Lean Six Sigma Green Belt certified, currently pursuing an MBA in International Business Management, and seeking ESG and sustainability reporting roles in compliance and sustainability driven organisations.

CORE COMPETENCIES

CARBON • ESG • REPORTING

GHG Protocol • Scope 1, 2 & 3 Accounting • Carbon Footprint Calculation • Sustainability Reporting • GRI Standards • IFRS S1 & S2 • ESG KPI Analysis • Materiality Assessment

DATA • COMPLIANCE • DIGITAL TOOLS

ESG Data Collection & Validation • Target Setting & Progress Tracking • Audit Readiness • Stakeholder Coordination • Advanced Excel • SAP ERP • Jira

PROFESSIONAL EXPERIENCE

ESG & Sustainability Intern

JUL 2026 - PRESENT

SAM Corporate | Dubai, UAE

- Undertaking a simulated ESG consulting engagement modelled on real-world client scenarios, covering materiality assessment, stakeholder analysis, ESG data scoring, gap analysis and report preparation.

Quality Assurance - Injectables & Semisolids

JUL 2024 - OCT 2025

Dr. Reddy's Laboratories | Himachal Pradesh, India

- Led equipment validation activities, increasing validated equipment run time from **72 to 120 hours**.
- Coordinated BMR/BPR packs, review cycles and release documentation, supporting compliant batch execution, traceability and inspection readiness.
- Executed cleaning validation, sterile-area sampling, material verification and in-process checks aligned with EU GMP contamination control expectations.
- Partnered with Production, QC, Engineering and Validation on deviation investigations and CAPA closure; trained new team members in GMP documentation and shop-floor execution.
- Trained and onboarded new team members on GMP documentation standards and shop-floor execution to improve operational consistency.

EDUCATION

MBA | International Business Management

2026 - PRESENT

Amity University

- Building commercial capability across marketing strategies, business development, sales management, ESG, and product management.

MSc (Honours) | Microbiology

2022 - 2024

Lovely Professional University, Punjab, India

- Published research on computational analysis of potential alternatives to Doxorubicin for breast cancer treatment.

BSc | Microbiology

2019 - 2022

Amrita Vishwa Vidyapeetham, Kerala, India

- Led a six-member research team identifying and characterising 25+ algal strains for wastewater bioremediation.

CERTIFICATIONS

- Lean Six Sigma Green Belt - Six Sigma Academy Amsterdam (SSAA)
- Professional Scrum Product Owner (PSPO I) - Scrum.org
- Introduction to the ISSB Standards & VSME Level 1 - Sustainability Reporting Institute
- Agile Project Management Professional - Atlassian

ADDITIONAL INFORMATION

Nationality: Indian | UAE Residence Visa | Immediate Joiner